Recruiting and Retaining New Board Voices

1. Recruitment Strategy and Planning Guides

BoardSource Recruitment Center: The BoardSource Recruitment Library offers step-by-step blueprints for creating a formal recruitment plan, evaluating candidate alignment and training new members.
Boardable Governance Insights: The website Boardable has guides on Nonprofit Board Recruitment Strategies to help your Covenant Partner learn how to cast a wider net beyond personal circles and effectively market openings.
Candid Learning (Formerly Foundation Center): Their curated toolkit on Finding Nonprofit Board Members provides staff-recommended resources, sample board member contracts and matrix tools.

2. Digital Platforms to Source New Voices

LinkedIn Board Member Connect: A highly-targeted tool explained by Accreditation Guru that allows nonprofit leaders to filter searches specifically for younger local professionals with real estate, legal or construction skills.
VolunteerMatch: A national portal highlighted by Growth for Good where Covenant Partners can post specific board and committee openings to reach community-minded individuals outside of traditional networks.

3. Onboarding and Retaining Fresh Board Viewpoints and Perspectives

Boardable Onboarding Blueprint: Refer to their structured guide on Onboarding New Board Members to get creative ideas for setting up "Board Buddy" programs, structuring welcome packets and smoothly onboarding new board members.

4. Fuller Center Resources

Fuller Center Operations Manual: Don't forget our resources on our website! Fuller Center Manual: Board of Directors and the Manual: Getting Organized Step by Step to ensure any new models or committees align with organizational bylaws.