TEAM DYNAMICS

AMANDA SHENK & CHARLIE BURACKER
WHAT IS TEAM DYNAMICS?

“TEAM DYNAMICS ARE THE UNCONSCIOUS, PSYCHOLOGICAL FORCES THAT INFLUENCE THE DIRECTION OF A TEAM’S BEHAVIOUR AND PERFORMANCE. THEY ARE LIKE UNDERCURRENTS IN THE SEA, WHICH CAN CARRY BOATS IN A DIFFERENT DIRECTION TO THE ONE THEY INTEND TO SAIL.”

Ref: http://www.teamtechnology.co.uk/team/dynamics/definition/
THE LEADER SETS THE TONE FOR THE TEAM

LET'S PLAY A GAME!
TEAM MEMBERS SHOULD EAT ALL MEALS TOGETHER.
TEAM MEMBERS SHOULD GO TO ALL CULTURAL EVENTS.
TEAM MEMBERS WHO ARE RELATED SHOULD NOT ROOM TOGETHER.
TEAM LEADERS SHOULD IGNORE COMMENTS FROM NEGATIVE AND CATTY TEAM MEMBERS.
TEAM LEADERS SHOULD ALLOW TEAM MEMBERS TO SELECT WHO THEY WOULD LIKE TO WORK WITH.
THE DOWN & DIRTY OF TEAM DYNAMICS

- KNOW YOUR TEAM
- TACKLE PROBLEMS QUICKLY WITH GOOD FEEDBACK
- DEFINE ROLES AND RESPONSIBILITIES
- BREAK DOWN BARRIERS
- FOCUS ON COMMUNICATION
- PAY ATTENTION

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AGENDA

BEFORE TRIP
- FLEXIBILITY
- EMAILS
- BIOS
- EXPECTATIONS & CONNECTIONS

DURING TRIP
- FLEXIBILITY
- GAMES
- MEET UPS (AIRPORT)
- REFLECTIONS
- BLOGGING & SOCIAL MEDIA

AFTER TRIP
- FLEXIBILITY
- CONNECTIONS
FLEXIBILITY
Sooooo...I meant to send this on Friday and it would have said:

"Only 100 days until we meet in Accra, Ghana TEAM!!"

But, now it is only 97 days!! So... we should start thinking about VISA's for Ghana. Please refer to page 10 of the handbook (link below) for more information.

You must get your travel visa 30 days BEFORE your departure date but not to exceed 90 days before travel. So within the next week or two you should start making plans to fill out your visa paperwork.


You can also start working on a Bio to introduce yourself to the team and please, include a photo. As soon as our team is solidified, I will compile them all so we can start getting to know each other! You can send these to Amanda. ;)

The countdown is on my friends!! Peace.
~Amanda & Charlie
BIOS

Selei Buracker

I am 18 years old and by time we leave for our trip I will be a high school graduate! I was adopted in 2008 from Guangzhou, China. I was a little nervous about coming to America and not being able to speak the language. My family welcomed me with a warm heart and it's been a roller coaster ride ever since. A few years ago, my dad, Charlie, and my aunt, Amanda, and my cousin, Chloe and I, went on a trip to the Dominican Republic and built a house in a week! I really enjoyed interacting with the locals, eating the mangos and drinking hot chocolate, and playing with the kids. The last day of the trip I realized this is what I want to do and how I want to volunteer. My dad and aunt tell me stories about their adventures with HFH and I would like to be part of that.

Amanda Shenk

I am so excited to be co-leading this trip with one of my favorite humans in the world! Charlie’s Bio will be on the next round...but as for me: I am, first of all, a mom to two weird kiddos. Chloe is 18 and Atticus is 11. I am also, a full time school counselor in an elementary school from pre-kindergarten through 5th grade. I try to keep track of almost 580 kids there! I am almost done with my Doctor of Education in Administrative Leadership...just need to finish that pesky dissertation. 😊 Of course, what else would my dissertation be about than service-learning! I love serving others and I love learning. I cannot wait to serve and learn with all of you!! Also, Yoga is my new passion so I will definitely be doing some on the trip to T&T!
EXPECTATIONS & CONNECTIONS

Expectation is the root of all heartache.
-William Shakespeare

Being open/making connections with others.
FLEXIBILITY

During Trip

Team members who are related. How do you deal?

If your Plan A doesn’t work, the alphabet has 25 more letters! Stay cool!
GAMES

Building relationships in down time.

During Trip
MEET UPS (AIRPORT) & ICE BREAKERS

During Trip
REFLECTIONS

Highs/Lows, End of trip Card, Journal to pass from member to member.
BLOGGING & SOCIAL MEDIA

Keep in touch!
FLEXIBILITY

Heading home, checking in with members, and re-entry issues.

After Trip
CONNECTIONS


THE PURPOSE OF LIFE IS NOT TO BE HAPPY, BUT TO MATTER—TO BE PRODUCTIVE, TO BE USEFUL, TO HAVE IT MAKE SOME DIFFERENCE THAT YOU HAVE LIVED AT ALL

~ LEO ROSTEN

**QUESTIONS, COMMENTS, CONCERNS?**