



Family Partnering Committee

Sweat Equity Information

(Sweat Equity hours are set by each Covenant Partner-typically between 350 and 500 for new homes. Some Covenant Partners will require sweat equity hours for the Greater Blessing Box and ReNew Home programs. That is determined by the Covenant Partner.)

SWEAT EQUITY: Fuller Center for Housing has set the total number of sweat equity hours required at 350. One hundred and fifty of the 350 hours of sweat equity, must be completed by the applicants and those living in the home listed on the application. Homeowner candidates are required to work a minimum of 25 hours of sweat equity per month in order to remain in the Fuller Center for Housing program. Failure to complete this requirement could result in termination of their application.

Sweat Equity hours can be fulfilled entirely by applicant and family but it is strongly suggested that the homeowner recruit friends, co-workers, church families, and family members to help fill their sweat equity quota. Fuller Center for Housing will not pay the homeowner candidate or its helpers for sweat equity hours in the event they decide to leave The Fuller Center for Housing partnership or their application is otherwise terminated.

Fuller Center for Housing will provide the homeowner candidate with a sweat equity tracking book for recording their sweat equity hours. The sweat equity tracking book should be their responsibility to bring it with them each time they work or attend any homeowner candidate classes so that hours can be dated, signed and verified by a Fuller Center for Housing representative.

POTENTIAL SWEAT EQUITY OPPORTUNITIES:

1. Workshops on such topics as budgeting and maintenance.
Fuller Center for Housing office work, homeowner meetings, fund-raisers, food preparation, site clean up, and work on the home.
2. Work by friends, relatives, coworkers and fellow church members. This is usually limited to 30-40 percent of the total hours required and must be done by people recruited by the partner family. Partner families may not solicit sweat-equity hours on the job site.

3. Allow the partner family to send thank-you cards (provided by Covenant Partner) to sponsors and volunteers.
4. Take families to speaking engagements to talk or to help.
5. Building on the construction site several nights a week until 9:00 pm during the summer. This allows more than just Saturday for working adults but does require supervision by the covenant partner.
6. Allow babysitter time while the adults are on the job site. Usually given on a 1-to-1 basis. If, for example, a person works seven hours on a Saturday and has to get a baby-sitter, she/he gets an additional seven hours sweat equity credit.
7. Home Depot or Lowe's or other home improvement classes.
8. Depending on distance, reach an agreement whereby your partner families can work on homes being built by another Covenant Partner.
9. Time worked at other nonprofit organizations or civic work. This should be pre-approved by Fuller Center for Housing.

SWEAT EQUITY PLAN:

It is important to set out in the beginning with a plan for the partner family on how they will achieve their sweat equity hours. Set goals, such as weekly. If it is a blitz you will want to provide them with a written agenda as to when and where they are expected to be in addition.